Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

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Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,500 person/ \$3,000 family. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Coinsurance is 20% to a max of \$1,000 person / \$2,000 family. Total out of pocket max is \$5,000 person / \$10,000 family. 20% non PPO penalty applies annually up to \$2,000 person / \$4,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsks.com</u> / <u>providerdirectory</u> or call 1-800-432-3990 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 copay/visit	\$25 copay/visit	none	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$25 copay/visit	\$25 copay/visit	none	
	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Deductible then 20% coinsurance	Immunizations are covered at 100% of allowed charge.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$0 up to \$300 person, deductible then 20% coinsurance	\$0 up to \$300 person, deductible then 20% coinsurance	none	
If you have a test	Imaging (CT/PET scans, MRIs)	\$0 up to \$300 person, deductible then 20% coinsurance	\$0 up to \$300 person, deductible then 20% coinsurance	none	
	Generic drugs	\$15 copay	\$15 copay	none	
If you need drugs to treat	Preferred brand drugs	\$30 copay	\$30 copay	none	
your illness or condition	Non-preferred brand drugs	\$45 copay	\$45 copay	none	
More information about prescription drug coverage is available at www.bcbsks.com	<u>Specialty drugs</u>	Copay as applicable on the above three categories	Not Covered	Specialty Drugs must be obtained from the Blue Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
surgery	Physician/surgeon fees	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
If you need immediate medical attention	Emergency room care	\$100 copay then deductible and 20% coinsurance	\$100 copay then deductible and 20% coinsurance	none	
	Emergency medical transportation	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	<u>Urgent care</u>	\$25 copay/visit	\$25 copay/visit	Same as office visit.	

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0		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Physician/surgeon fees	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
If you need mental health, behavioral health, or	Outpatient services	\$25 copay/visit, other outpatient services subject to deductible then 20% coinsurance	\$25 copay/visit, other outpatient services subject to deductible then 20% coinsurance	none	
substance abuse services	Inpatient services	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Office visits	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
If you are pregnant	Childbirth/delivery professional services	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Childbirth/delivery facility services	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Home health care	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Rehabilitation services	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
If you need help recovering	Habilitation services	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
or have other special health needs	Skilled nursing care	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Durable medical equipment	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	
	Hospice services	Deductible then 20% coinsurance	Deductible then 20% coinsurance	none	

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0		What You Will Pay		Limitations Forestions (Other Investor)	
Common Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Intormation	
If your child needs dental or eye care	Children's eye exam	\$25 copay/visit	\$25 copay/visit	Same as specialist visit unless vision screening for children under 5 years which is covered at 100% as preventative.	
	Children's glasses	Not Covered	Not Covered	none	
	Children's dental check-up	Not Covered	Not Covered	none	

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Services Your <u>Plan</u> Generally Does NO		nore information and a list of any other <u>excluded services</u> .)
Acupuncture	Bariatric surgery	Cosmetic surgery
 Dental care (Adult) 	Hearing aids	Long-term care
 Weight loss programs 		
Other Covered Services (Limitation ma	y apply to these services. This isn't a complete list	. Please see your <u>plan</u> document.)
 Infertility treatment 	 Non-emergency care when traveling See <u>www.bcbs.com/already-a-memb home-and-away.html</u> 	, ,
• Routine eye care (Adult)	Routine foot care	Spinal manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <u>www.ksinsurance.org</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit <u>www.ksinsurance.org</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Excluded Services & Other Covered Services

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

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Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990
	————To see examples of how this plan might cover costs for a sample medical situation, see the next section.——	

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1500 \$25 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1500 \$25 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1500 \$25 20% 20%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12840	Total Example Cost	\$7460	Total Example Cost	\$2010
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1500	Deductibles	\$1500	Deductibles	\$1401
Copayments	\$110	Copayments	\$1105	Copayments	\$375
Coinsurance	\$2480	Coinsurance	\$372	Coinsurance	\$215
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$4150	The total Joe would pay is	\$3032	The total Mia would pay is	\$1991

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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